

<i>Official use only</i>	
STAFFID	
ORCID	
Employee Number	

Exit survey

Personal details

Name	
Date of birth	
Job title	
Department/faculty/school	
Leaving date	

This information you provide below is required by the Higher Education Statistics Agency (HESA) for the purpose of monitoring staff movements within the HE sector, those leaving UK HE sector for HE abroad and staff movements into and out of the HE sector.

This is done under cover of an individual code number so confidentiality is protected. For more data protection information, please see the [Staff collection notice](#).

Activity after leaving

Working in a higher education provider (01)	
Working in another education provider (02)	
Working in a research institute (private) (03)	
Working in a research institute (public) (04)	
NHS/General medical practice/General dental practice (05)	
Working in another public sector organisation (06)	
Working in the voluntary sector (07)	
Working in the private sector (08)	
Self-employed (09)	
Registered as a student (10)	
Retired (11)	
Not in regular employment (12)	

Location (of employment) after leaving

England (1)	
Wales (2)	
Scotland (3)	
Northern Ireland (4)	
UK (not otherwise specified - e.g. Guernsey, Jersey or the Isle of Man) (5)	
Other EU (6)	
Non-EU (7)	

Are you leaving to go to work for another higher education provider?		
Yes	No	Prefer not to say
If YES, are you willing to state the name?		
What attracted you to the higher education provider? (Optional)		
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Higher Education Institution (HEI)	Alternative Provider (AP)	

Additional optional information

Please share your experiences of working at the university, by selecting the most appropriate rating for the following questions

Reward, Recognition and Policy	Excellent	Good	Poor	Very poor	No opinion
Total reward package (including pay, pension, holiday, etc.)					
Family friendly provisions					

Health & Wellbeing	Excellent	Good	Poor	Very poor	No opinion
Workload					
Work-life balance					
Physical working conditions (including working hours and work environment)					
Social Space					
Driving Options/ Catering / Cafeteria					
Policies- Flexible Working					

Manager/Supervisor	Excellent	Good	Poor	Very poor	No opinion
Setting clear expectations for your role					
Providing appropriate support					
Recognising and rewarding good performance					
Career Progression					

Learning/Development	Excellent	Good	Poor	Very poor	No opinion
Accessibility of resources and development opportunities					
Quality of development opportunities provided by the University					

The University	Strongly agree	Agree	Disagree	Strongly disagree	No opinion
University leaders set out a clear vision of where the University is heading					
I have been able to find information about what was happening within the University					

I am aware of the University's ongoing commitment to equality and diversity					
I have been proud to work for the University					
I would recommend the University as an excellent place to work					