

**SINGLE PAY SPINE FOR HE ACADEMIC AND SUPPORT STAFF 2011/2012**

| Spine Point | Salary from 1 August 2010 (£) | Salary from 1 August 2011 (£) |
|-------------|-------------------------------|-------------------------------|
| 1           | 13203                         | 13353                         |
| 2           | 13552                         | 13702                         |
| 3           | 13911                         | 14061                         |
| 4           | 14226                         | 14376                         |
| 5           | 14608                         | 14758                         |
| 6           | 15001                         | 15151                         |
| 7           | 15353                         | 15503                         |
| 8           | 15782                         | 15932                         |
| 9           | 16226                         | 16376                         |
| 10          | 16696                         | 16846                         |
| 11          | 17179                         | 17329                         |
| 12          | 17677                         | 17827                         |
| 13          | 18190                         | 18340                         |
| 14          | 18718                         | 18868                         |
| 15          | 19261                         | 19411                         |
| 16          | 19822                         | 19972                         |
| 17          | 20409                         | 20559                         |
| 18          | 21021                         | 21171                         |
| 19          | 21652                         | 21802                         |
| 20          | 22325                         | 22475                         |
| 21          | 22971                         | 23121                         |
| 22          | 23661                         | 23811                         |
| 23          | 24370                         | 24520                         |
| 24          | 25101                         | 25251                         |
| 25          | 25854                         | 26004                         |
| 26          | 26629                         | 26779                         |
| 27          | 27428                         | 27578                         |
| 28          | 28251                         | 28401                         |
| 29          | 29099                         | 29249                         |
| 30          | 29972                         | 30122                         |
| 31          | 30870                         | 31020                         |
| 32          | 31798                         | 31948                         |
| 33          | 32751                         | 32901                         |
| 34          | 33734                         | 33884                         |
| 35          | 34745                         | 34895                         |
| 36          | 35788                         | 35938                         |
| 37          | 36862                         | 37012                         |
| 38          | 37990                         | 38140                         |
| 39          | 39107                         | 39257                         |
| 40          | 40280                         | 40430                         |
| 41          | 41489                         | 41639                         |
| 42          | 42733                         | 42883                         |
| 43          | 44016                         | 44166                         |
| 44          | 45336                         | 45486                         |
| 45          | 46696                         | 46846                         |
| 46          | 48096                         | 48246                         |
| 47          | 49539                         | 49689                         |
| 48          | 51025                         | 51175                         |
| 49          | 52556                         | 52706                         |
| 50          | 54133                         | 54283                         |
| 51          | 55758                         | 55908                         |