

# HESA



## **Data capabilities**

Andy Youell, Director of Data Policy & Governance

Data Futures Conference, Birmingham, 2017-07-05

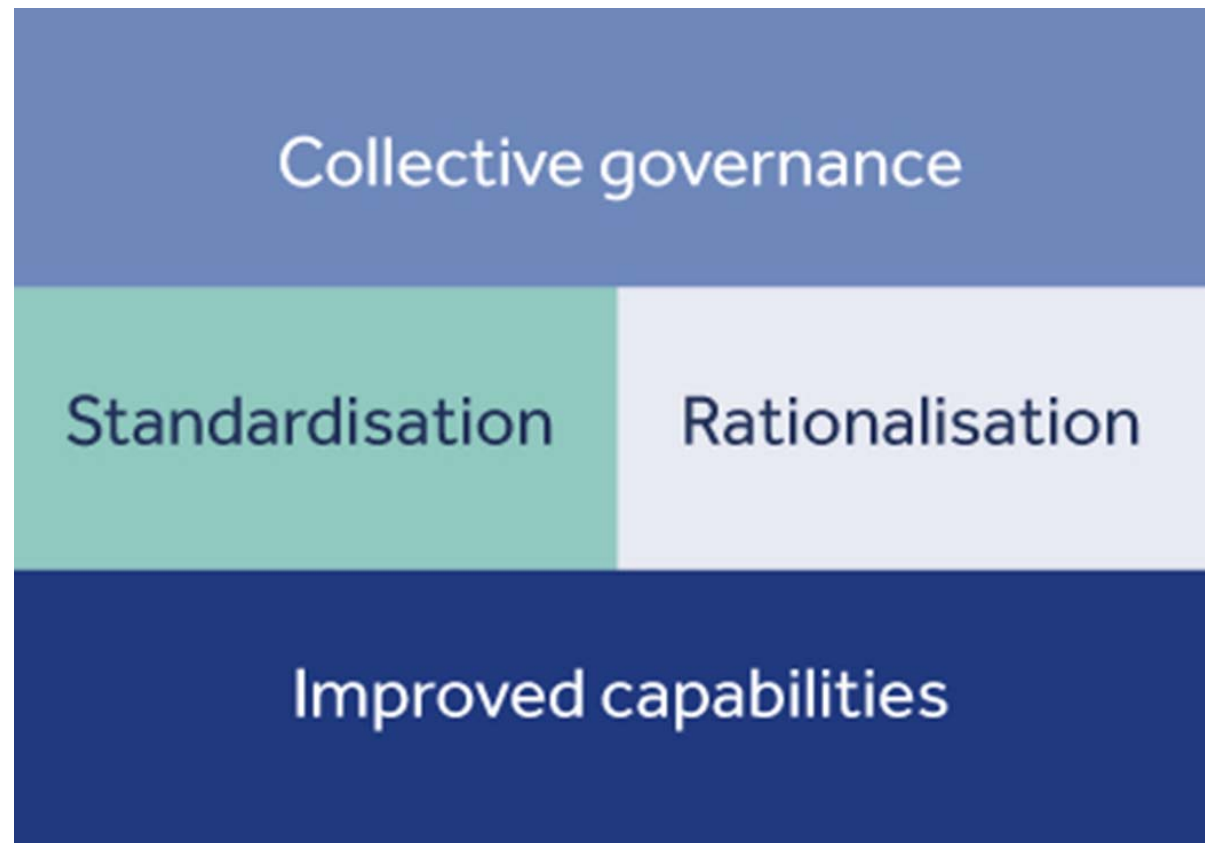


# Data capabilities

- Sector
- Organisation
- Individual



# Data Landscape Architecture



## Data Landscape Steering Group

- Oversight and leadership of the data landscape
- Standardisation and rationalisation of data flows
- Common Data Language
- Code of practice for data collectors



## Codes of practice

Goals and principles

Code of practice  
(data supply)

Code of practice  
(data demand)



# Data capabilities

- Sector
- Organisation
- Individual



# Data management and governance

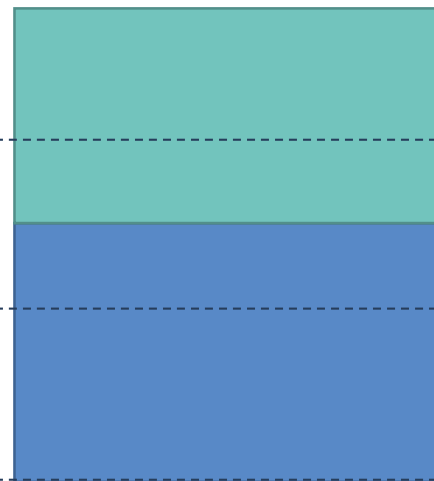
Predictive

Proactive

Stable

Reactive

Chaotic



## **Data management and governance**

- Lack of enterprise-wide data design and governance
- Data held and managed silos
- Duplication, inefficiency
- Student-facing services suffer
- Internal BI and external reporting is undermined





## Help...

- Data capability toolkit
- Seminars and workshops
- Engagement with sector professional bodies
- Community of practice
- More training planned for 2017



# Data capabilities

- Sector
- Organisation
- Individual



## Individual capabilities

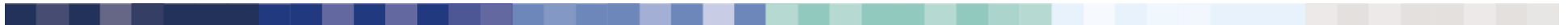
- NESTA study into the demand for data skills
- Combination of four skills:

Business/domain knowledge

Systems/software skills

Data/analysis skills

Communication skills



HESA



## Individual capabilities

- No recognised data profession
- No defined skillset, qualifications, professional standards
- No defined career path/CPD
- No professional body/regulator
  
- Is this a challenge or an opportunity....?



# Data capabilities

- Sector
- Organisation
- Individual



# HESA



## **Data capabilities**

Andy Youell, Director of Data Policy & Governance

Data Futures Conference, Birmingham, 2017-07-05

