

Heidi Plus data summary: HESA Staff (excluding non-academic atypical) Full Time Equivalent



Data Source:	HESA Staff (excluding non-academic atypical) Full Time Equivalent
Project Location:	5. Gold data sources
User access:	Gold users only
Academic years:	2004/05 - 2014/15
Data source version history:	v1 - released 12/05/2016

Dimensions (ordered as dimensions appear in data source):

Dimension	Folder	Data type	Notes
Cost centre SET marker	Cost Centre	Abc	Can be used across all years. Note: SET cost centres are those relating to science, engineering and technology
Cost centre group v1	Cost Centre; Cost centre v1	Abc	Applicable prior to and including 2011/12
Cost centre v1	Cost Centre; Cost centre v1	Abc	Applicable prior to and including 2011/12
Cost centre group v2	Cost Centre; Cost centre v2	Abc	Applicable after and including 2012/13
Cost centre v2	Cost Centre; Cost centre v2	Abc	Applicable after and including 2012/13
Former 1994 Group filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
GuildHE filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
Million Plus filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
Post 92 filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
Pre 92 filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
Russell Group filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
UKADIA filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
University Alliance filter	Mission Group	Abc	Can be used to filter results by member providers or non member providers
Provider alpha6	Provider	Abc	Can be used in combination with Provider name to sort Providers into traditional sort order
Provider country	Provider	Geo	
Provider name	Provider	Abc	
Provider region	Provider	Abc	
Provider short name	Provider	Abc	Short version of provider name, can be used within visualisations as an alternative to Provider name
Provider UKPRN	Provider	Abc	
Academic employment function		Abc	
Academic employment marker		Abc	
Academic Year		Abc	
Academic Year Start		#	Contains the first year of the 'Academic Year' dimension, to create a continuous date dimension for time series analysis
Activity		Abc	Applicable before and including 2011/12
Activity Standard Occupational Classification (SOC)		Abc	Applicable after and including 2012/13
Age at 31 August (basic grouping)	Age at 31 August	Abc	
Age at 31 August (detailed grouping)	Age at 31 August	Abc	
Contract Level		Abc	Applicable after and including 2012/13
Disability (basic)	Disability	Abc	
Disability (detailed)	Disability	Abc	
Ethnicity (basic)	Ethnicity	Abc	
Ethnicity (detailed 6 way)	Ethnicity	Abc	
Ethnicity (detailed 12 way)	Ethnicity	Abc	
Mode of employment		Abc	
Nationality	Nationality	Abc	

Dimension	Folder	Data type	Notes
Country of nationality	Nationality	Geo	Use to plot nationality of staff on a map. To use, double click and a map will appear.
Nationality abbreviated		Abc	
Professorial status		Abc	Applicable to years 2008/09 to 2011/12
Salary range		Abc	Applicable after and including 2007/08. Please see below for ranges for each year.
Senior management post holder		Abc	Applicable before and including 2011/12
Sex		Abc	
Source of basic salary		Abc	
Terms of employment		Abc	
Measure Names		Abc	System generated - if more than one measure is added to the authoring pane these will be grouped until the 'Measure Names' dimension

Measures (ordered as measures appear in data source):

Measure	Folder	Data type	Notes
Provider latitude	Mapping	Geo	Use to plot Providers on a map. To use double click Provider Latitude followed by Provider Longitude, then drag Provider Name on to 'detail'.
Provider longitude	Mapping	Geo	Use to plot Providers on a map. To use double click Provider Latitude followed by Provider Longitude, then drag Provider Name on to 'detail'.
NOT FOR PUBLICATION - Unrounded Full Time Equivalent	NOT FOR PUBLICATION	#	If used, will display actual FTE values. For a majority of analysis, use 'Full Time Equivalent' measure below
Full Time Equivalent		#	Applies Heidi Plus rounding methodology by rounding FTE values to the nearest 5
Full Time Equivalent %		#	Automatically calculates % of FTE, and applies the Heidi Plus Rounding methodology (percentages based on fewer than 22.5 Individuals are suppressed). Note that when added to the authoring pane percentages will automatically be calculated 'Table across' i.e. each row will add up to 100%
Latitude (generated)		Geo	
Longitude (generated)		Geo	
Number of Records		#	System generated count - will return a count of the number of rows of data within the underlying data source - this will not match FTE and should not be used
Measure Values		#	System generated - when double clicked will add all measures to the authoring pane

Please find below definitions for the dimension 'Salary Range':

Salary range - 2007/08	Contract salary range 1 - Contract salary < £15,743 Contract salary range 2 - Contract salary >= £15,743 and < £21,050 Contract salary range 3 - Contract salary >= £21,050 and < £28,289 Contract salary range 4 - Contract salary >= £28,289 and < £38,019 Contract salary range 5 - Contract salary >= £38,019 and < £51,095 Contract salary range 6 - Contract salary >= £51,095
Salary range - 2008/09	Contract salary range 1 - Contract salary < £17,026 Contract salary range 2 - Contract salary >= £17,026 and < £22,765 Contract salary range 3 - Contract salary >= £22,765 and < £30,594 Contract salary range 4 - Contract salary >= £30,594 and < £41,118 Contract salary range 5 - Contract salary >= £41,118 and < £55,259 Contract salary range 6 - Contract salary >= £55,259
Salary range - 2009/10	Contract salary range 1 - Contract salary < £17,111 Contract salary range 2 - Contract salary >= £17,111 and < £22,879 Contract salary range 3 - Contract salary >= £22,879 and < £30,747 Contract salary range 4 - Contract salary >= £30,747 and < £41,323 Contract salary range 5 - Contract salary >= £41,323 and < £55,535 Contract salary range 6 - Contract salary >= £55,535
Salary range - 2010/11	Contract salary range 1 - Contract salary < £17,179 Contract salary range 2 - Contract salary >= £17,179 and < £23,121 Contract salary range 3 - Contract salary >= £23,121 and < £30,870 Contract salary range 4 - Contract salary >= £30,870 and < £41,489 Contract salary range 5 - Contract salary >= £41,489 and < £55,758 Contract salary range 6 - Contract salary >= £55,758
Salary range - 2011/12	Contract salary range 1 - Contract salary < £17,329 Contract salary range 2 - Contract salary >= £17,329 and < £23,121 Contract salary range 3 - Contract salary >= £23,121 and < £31,020 Contract salary range 4 - Contract salary >= £31,020 and < £41,639 Contract salary range 5 - Contract salary >= £41,639 and < £55,908 Contract salary range 6 - Contract salary >= £55,908
Salary range - 2012/13	Contract salary range 1 - Contract salary < £17,503 Contract salary range 2 - Contract salary >= £17,503 and < £23,352 Contract salary range 3 - Contract salary >= £23,352 and < £31,331 Contract salary range 4 - Contract salary >= £31,331 and < £42,055 Contract salary range 5 - Contract salary >= £42,055 and < £56,467 Contract salary range 6 - Contract salary >= £56,467
Salary range - 2013/14	Contract salary range 1 - Contract salary < £17,678 Contract salary range 2 - Contract salary >= £17,678 and < £23,586 Contract salary range 3 - Contract salary >= £23,586 and < £31,644 Contract salary range 4 - Contract salary >= £31,644 and < £42,476 Contract salary range 5 - Contract salary >= £42,476 and < £57,032 Contract salary range 6 - Contract salary >= £57,032

Salary range - 2014/15

Contract salary range 1 - Contract salary < £18,031
Contract salary range 2 - Contract salary >= £18,031 and < £24,057
Contract salary range 3 - Contract salary >= £24,057 and < £32,277
Contract salary range 4 - Contract salary >= £32,277 and < £43,325
Contract salary range 5 - Contract salary >= £43,325 and < £58,172
Contract salary range 6 - Contract salary >= £58,172