

Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Salary at reference date	XSALR01	7	Char	1.9.1

VALID ENTRIES

A seven digit number or default code XXXXXXXX

ADDITIONAL INFORMATION

Salary information is collected either as an amount in pounds or as a salary point on a pay spine. This derived field returns an amount in pounds for all staff by using a lookup table for the salary points.

There are different pay scale arrangements for clinical staff in each country hence there is a separate lookup table for all countries.

These four lookup tables are prepared from data provided by UCEA and others, and collated and provided by DQA and available in the cvs aardvark-staff/operations/derive folder. (Note: these files are usually available just before the collection opens.)

The lookup tables contain the values for salary as at the end of the reporting period.

DEPENDENT FIELDS

XSALG01, XSALPNT01

TECHNICAL SPECIFICATION

SALREF (CHAR 7)	XINSTC01 (CHAR 1)	SPOINT (CHAR 3)	XSALR01
XXXXXXX		XXX	XXXXXXX
SALREF completed		XXX or is completed	SALREF
XXXXXXX	S	t_lookup_c09025_spoint_s.f_spoint	t_lookup_c09025_spoint_s.f_salref
XXXXXXX	W	t_lookup_c09025_spoint_w.f_spoint	t_lookup_c09025_spoint_w.f_salref
XXXXXXX	N	t_lookup_c09025_spoint_n.f_spoint	t_lookup_c09025_spoint_n.f_salref
XXXXXXX	E	t_lookup_c09025_spoint_e.f_spoint	t_lookup_c09025_spoint_e.f_salref

If SALREF (field 17)=XXXXXXX and SPOINT (field 16)=XXX then XSALR01=XXXXXXX

If SALREF (field 17) is completed* then XSALR01=SALREF

If SALREF (field 17) is completed* and SPOINT (field 16) is completed* then XSALR01=SALREF

else if XINSTC01=S, W, N or E then use SPOINT (field 16) and the appropriate lookup table for the institution's country as identified in XINSTC01 and set XSALR01 according to the matching value.

(* Completed means with other than the default code XXXXXXXX.)

Revision 1.7.1 2009-03-05 (Updated to refer to 08025 lookup tables)

Revision 1.8.1 2009-05-27 (Addition of 'or is completed' for SPOINT in Technical specification as HEIs may be required in some circumstances to return both SALREF and SPOINT fields from 2008/09)

Revision 1.9.1 2010-04-13 Updated to refer to 09025 lookup tables